

The Compensation and Nomination Committee

List of the Compensation and Nomination Committee, its Secretary and their positions are as follows:

Name	Position	Notes
1) Assoc.Prof.Dr. Sathit Parniangtong	Chairman of the Compensation and Nomination Committee	Independent Director
2) Mr. Serm Henry Phenjati	Member of the Compensation and Nomination Committee	Independent Director
3) Mr. Suvait Theeravachirakul	Member and Secretary of the Compensation and Nomination Committee	

For the year 2015, the number of meetings held by the Company's Compensation and Nomination Committee amounted to 2.

Scope of work of the Compensation and Nomination Committee

Nominating the Company's directors and Managing Director as well as determining their remuneration.

Duties and responsibilities of the Compensation and Nomination Committee

1. Nominating suitable candidates for the Company's directorships and proposing them to the Board of Directors or to the shareholders at their meeting for approval, depending on the case.
2. Nominating suitable candidates to serve as the Company's Managing Director as well as determining the related remuneration package by taking into account the President's duties and responsibilities, the Company's financial position, the salary rate comparable to the standard rates of the same industry, and proposing them to the Board of Directors for consideration and approval.
3. Considering and evaluating the Managing Director's yearly performance. The performance result shall be proposed to the Board of Directors for considering and approving for a change in the President's salary or any other benefits.
4. Carrying out any duties as assigned by the Board of Directors.

Tenure of the Compensation and Nomination Committee

The chairman and the members of the Compensation and Nomination Committee shall have the same tenure as the Board of Directors' tenure.